

Employee Compensation Disclosure – as of June 1, 2023

In accordance with Illinois Public Act 97-0609 (PA 97-0609), employees of the Illinois Police Officers' Pension Investment Fund (the employer) listed below each earn a compensation package, as defined in PA 97-0609, in excess of \$75,000 per year. Compensation package as defined in PA 97-0609 means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. The Illinois Police Officers' Pension Investment Fund does not provide housing allowances, vehicle allowances, bonuses, or loans to its employees.

Job Position	Total Compensation <i>(as defined in PA 97-0609)</i>	PTO* Days per Year
Executive Director	\$250,732	25
Chief Investment Officer	\$353,516	25
Finance Director	\$181,889	15
Investment Officer	\$186,370	20
Investment Officer	\$150,962	20
Senior Accountant	\$111,380	15
Administrative Analyst	\$89,148	20

Employee compensation is included in the Fiscal Year Budget and is approved by the Board of Trustees.

*PTO is defined as Paid Time Off and includes vacation and sick days.